

APPLICATION FOR EMPLOYMENT

Northfield Savings Bank (NSB) is an equal opportunity employer and does not discriminate on the basis of race, color, religion, ancestry, national origin, place of birth, sex, sexual orientation, disability, age, positive HIV-related blood test results, genetic information, gender identity or expression, veteran or military status, crime victim status, or any other factor or characteristic protected by law.

*Please clearly print all information. Applications must be completed in full, even if attaching a resume.*Items marked with an * are required fields.

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PERSONAL I	NFORMATION					
				*Middle In		
*Last Name		*First Name	*First Name *Mi		itial	Date
*Current Mailing Address		*City		*St	ate	*Zip
*Primary Tele	phone Number		*En	nail Address		
*Preferred Employment:		*Positions Preferred:				*Availability:
☐ Full-time		1.				Monday – Friday
□ Part-ti	me	2.	2.			□ Yes □ No
						Occasional Overtime?
☐ Temporary		3.				□ Yes □ No
*Where did yo	ou learn about the position	?				
*Date availabl	e to begin work:		Sala	ary Range Expect	ed: \$	
*Are you at lea	ast 18 years old? ☐ Yes		<u> </u>	a current NSB en	-	
		If	yes, please tell	ıs who:		
*Are you legal	ly authorized to work in th	e United States?] Yes □ No			
(Verification will	be required consistent with feder	al law, upon employment.)			
EDUCATION						
	Name of School		Location	Years Completed		Major & Degree
High School						
Callana						
College						
Professional School &						
Certificates						
List any acade	mic-related honors or awa	ras receivea:				
List any work-	related honors or awards i	eceived, or professio	nal trade, busin	ess, or civil activit	ies and offi	ces held:
Summarize sp	ecial skills:					

EMPLOYMENT CURRENT EMPLOYER ☐ NOT CURRENTLY EMPLOYED *Name *Address *Job Title *Dates of Employment *Job Responsibilities *Reason For Considering Leaving *Supervisor Name *Supervisor Contact Information *NSB may contact this supervisor/employer: □ Yes □ No ☐ NOT APPLICABLE PREVIOUS EMPLOYER Name **Address** Job Title **Dates of Employment** Job Responsibilities **Reason For Leaving Supervisor Name Supervisor Contact Information** NSB may contact this supervisor/employer: □ Yes □ No ☐ NOT APPLICABLE PREVIOUS EMPLOYER Name **Address** Job Title **Dates of Employment** Job Responsibilities **Reason For Leaving Supervisor Name Supervisor Contact Information** NSB may contact this supervisor/employer: ☐ Yes ☐ No



REFERENCES						
	Name	Company & Title	Phone Number			
Supervisor Reference						
Supervisor Reference						
Personal Reference						
Personal Reference						

NOTIFICATION AND AGREEMENT - PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all of my answers are true, accurate, and complete. I understand that the falsification, misrepresentation, or omission of fact on this application (or any other accompanying or required documents) may result in denial of employment or immediate termination of employment, regardless of when or how discovered.

I authorize NSB to investigate all statements and information provided in this application (unless I have indicated on this application that NSB may not contact a particular supervisor/employer). I release NSB from all liability that might result from investigating and, I authorize former employers, and listed supervisors and references, to supply information to NSB during the investigation.

I understand that a post offer, pre-employment background and credit check will be required of the successful candidate.

I acknowledge that, while NSB will give my application reasonable consideration, accepting my application does not imply that NSB will offer me employment.

If hired, I understand that I will be required to abide by all of NSB's policies. I understand that if employed, my employment is at-will; that is, just as I would be free to resign at any time, NSB reserves the right to terminate my employment at any time, for any reason or no reason at all, and with or without prior notice. I also understand that NSB and all NSB Plan Administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance, or otherwise change any or all policies, procedures, benefits, or other terms or conditions of employment. I understand further that no representative or agent of NSB has the authority to enter into any oral or written agreement with me that changes this at-will relationship or promises employment or benefits for any specified period of time, unless it is in writing in a document signed by the President/CEO or designee.

acknowledge that I have read and understand the above statements.	
*Auuli gout Cignature	*Data
*Applicant Signature	*Date

If you have questions or require assistance in completing any portion of this employment application, contact NSB's Human Resources Department at 1-800-NSB(672)-CASH(2274) or Careers@nsbvt.com.

Revision date: 8/2023





Northfield Savings Bank, founded in 1867, is the largest local bank in Vermont, and we are committed to providing a welcoming work environment for all.

